

DEVELOPMENT CENTER/EARLY EDUCATION CENTER

Development Center Salary (V) Table/Early Education Center Salary (C) Table.

2025-2026 Development Center Salary (V) Table

Advancement* to Pay Scale Group	Pay Scale Group	Basis	PAY SCALE LEVEL				
			1	2	3	4	5
Minimum of 60 Semester Units	11V	C basis	\$46,712	48,460	50,488	52,136	54,539
			3,892.66	4,038.35	4,207.33	4,344.69	4,544.95
Minimum Plus 14 Points	12V	C basis	48,460	50,488	52,136	54,048	56,386
			4,038.35	4,207.33	4,344.69	4,503.98	4,698.80
Minimum Plus 28 Points	13V	C basis	50,488	52,136	54,048	55,878	58,199
			4,207.33	4,344.69	4,503.98	4,656.47	4,849.93
Bachelor's Degree	14V	C basis	52,136	54,048	55,878	57,691	60,141
			4,344.69	4,503.98	4,656.47	4,807.60	5,011.77
BA + Restricted Severely Handicapped Credential	15V	C basis	54,048	55,878	57,691	59,621	62,200
			4,503.98	4,656.47	4,807.60	4,968.42	5,183.30

To be eligible, the employee must have met pay scale level advancement requirements for five or more years while allocated to the maximum pay scale level and pay scale group of the V Table, or a higher rate while paid on another salary table.

2025-2026 Early Education Center Salary (C) Table

Advancement* to Pay Scale Group	Pay Scale Group	Basis	PAY SCALE LEVEL				
			1	2	3	4	5
Minimum of 60 Semester Units	15C	A basis	\$60,712	62,970	65,541	67,736	70,787
			5,059.32	5,247.51	5,461.78	5,644.63	5,898.90
		C basis	\$47,452	49,219	51,228	52,944	55,329
			3,954.37	4,101.59	4,269.04	4,412.01	4,610.74
		E basis	\$54,431	56,456	58,761	60,729	63,464
			4,535.94	4,704.67	4,896.76	5,060.71	5,288.67
Minimum Plus 14 Points	16C	A basis	\$62,970	65,541	67,736	70,161	73,025
			5,247.51	5,461.78	5,644.63	5,846.73	6,085.41
		C basis	\$49,219	51,228	52,944	54,839	57,077
			4,101.59	4,269.04	4,412.01	4,569.94	4,756.43
		E basis	\$56,456	58,761	60,729	62,903	65,471
			4,704.67	4,896.76	5,060.71	5,241.90	5,455.88
Minimum Plus 28 Points	17C	A basis	\$65,541	67,736	70,161	72,397	75,365
			5,461.78	5,644.63	5,846.73	6,033.07	6,280.42
		C basis	\$51,228	52,944	54,839	56,588	58,905
			4,269.04	4,412.01	4,569.94	4,715.63	4,908.75
		E basis	\$58,761	60,729	62,903	64,908	67,569
			4,896.76	5,060.71	5,241.90	5,408.96	5,630.72
Bachelor's Degree	18C	A basis	\$67,736	70,161	72,397	74,697	77,811
			5,644.63	5,846.73	6,033.07	6,224.77	6,484.28
		C basis	\$52,944	54,839	56,588	58,385	60,819
			4,412.01	4,569.94	4,715.63	4,865.40	5,068.21
		E basis	\$60,729	62,903	64,908	66,970	69,762
			5,060.71	5,241.90	5,408.96	5,580.84	5,813.48
BA + Elementary or Early Education Credential	19C	A basis	\$71,226	74,321	78,104	82,075	86,905
			5,935.52	6,193.40	6,508.70	6,839.61	7,242.05
		C basis	\$55,672	58,089	61,049	64,150	67,926
			4,639.30	4,840.75	5,087.42	5,345.82	5,660.49
		E basis	\$63,858	66,633	70,025	73,585	77,914
			5,321.49	5,552.71	5,835.39	6,132.06	6,492.87

2025-2026 Early Education Center Salary (C) Table (Continued)

Pay Scale		PAY SCALE LEVEL				
Group	Basis	6	7	8	9	10
19C (continued)	A basis	\$87,196	87,448	90,333	94,409	98,528
		7,266.36	7,287.30	7,527.72	7,867.43	8,210.63
	C basis	\$68,152	68,350	70,604	73,791	77,010
		5,679.36	5,695.85	5,883.70	6,149.24	6,417.50
	E basis	\$78,176	78,401	80,988	84,643	88,335
		6,514.65	6,533.45	6,748.99	7,053.56	7,361.27
		20				
19C (continued)	A basis	\$100,214				
		8,351.16				
	C basis	\$78,328				
		6,527.32				
	E basis	\$89,847				
		7,487.24				

*A point for advancement is a semester unit (or 1.5 quarter units) as defined by the University of California or its equivalent, as established by the Board of Education.

As of March 1, 2011 the maximum pay scale level and pay scale group of the C Table is 19C20 for purposes of the career increment. To qualify for the career increment, the teacher must have been paid on the maximum pay scale group (PS Group 19C) and pay scale level (PS Level 6-10) for five qualifying years.

2025-2026 Development Center/Early Education Center Degree Differentials

- Notes:
- Effective 7/01/08, degree differentials are hourly rates paid as worked.
 - Annual amounts are applicable to employees working a full school year.

	<u>MA Degree</u>	<u>DR Degree</u>
A Basis	0.35772	0.71552
C Basis (6 hour)	0.47696	0.95402
C Basis (8 hour)	0.35772	0.71552
E Basis (8 hour)	0.35772	0.71552

Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount, multiply the respective basis monthly payment rate by 12.